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OPERATIONAL POLICY

Nanocomp is a global forerunner in innovative micro- and nanophotonics, a desired partner. Nanocomp production is based on self-developed reel-to-reel-technology (R2R). The most important applications for Nanocomp products are:

- Display illumination
- Laser sensing and measuring
- Special lighting
- Healthcare & wearable devices

Company values

Nanocomp's company values are the basis for the company's success and competitive advantage. Company values are:

- Flexible and efficient
- Customer satisfaction
- Pioneering
- Wellbeing and competent personnel

Customers and interest groups

Following the customer needs and expectations are part of daily actions for Nanocomp personnel. Nanocomp competitiveness and position on global markets are strengthened by co-operation and partnering with organizations in different fields.

Continuous improvement

Development is based on continuous improvement in each function and process, which are followed and guided by numerous KPIs. It is our goal to grow and improve our operations globally and serve our customer by striving for continuously improving customer satisfaction and long term customer relationships.

Personnel

Personnel competence is followed continuously. Personnel are encouraged for continuous learning, training and self-imposed search for new information and source for innovation. Thus it is ensured that personnel is competitive and motivated. For further enhancing the working community, development discussions, personnel meetings and work satisfaction surveys are conducted regularly.

EHS

Nanocomp Oy complies with all EHS related regulatory and customer requirements. Nanocomp sets yearly EHS targets and takes actions to improve its operations. Nanocomp EHS targets are:

- No work related accidents
- Work wellbeing and improving performance
- Continuous follow-up and improvement of environmental effects